



Gimuy Ranger

About Us

The Gimuy Walubara Yidinji Elders Aboriginal Corporation (GWYEAC) is the peak body for the Gimuy Walubara Yidinji People. We are dedicated to protecting, managing, and caring for Country, including our lands, waters, culture, and community. Our Ranger Program combines environmental management with cultural heritage protection, guided by the Elders and Traditional Owners.

About the Role

The Ranger role is a community-facing position, working on-Country to protect and manage land, sea, and cultural heritage. You will be part of a team that undertakes environmental works, engages with stakeholders, supports cultural protocols, and promotes the work of the Rangers in the community.

Key Responsibilities

Environmental Management

- Assist in controlling and managing weeds and pest species.
- Assist in collecting and managing nursery stock for planting.
- Protect the environment and provide environmental advice.
- Participate in regular surveys of Gimuy Green Spaces and monitor environmental parameters.
- Monitor and report on visitor impacts and unauthorised activities.
- Maintain and monitor sites, parks, and walking tracks managed by the Rangers.

Community & Stakeholder Engagement

- Consult regularly with Elders and provide advice to stakeholders and partners.
- Liaise with councils, State Government agencies, and community groups.
- Promote Ranger services and projects in the community.
- Assist in developing partnerships with relevant organisations.

Reporting & Administration

- Record and submit data and paperwork to GWYEAC in a timely manner.
- Assist with reports and grant applications.
- Ensure assets and resources are used effectively, efficiently, and in accordance with funding guidelines and policies.



Equipment & Asset Management

- Assist in maintaining equipment and assets.
- Develop skills in equipment and asset maintenance.

Health, Safety & Training

- Report injuries, near misses, illness, damage to equipment, and potential hazards.
- Maintain a safe work environment.
- Attend and complete required training.
- Participate in regular team meetings.

Candidate Experience

You will develop your skills on the job by following the guidance of the Senior Ranger and Ranger Coordinator. This may include formal training, workshops, forums, and cultural teaching.

Key Requirements – **MUST** be addressed in your application

Applicants must address each of the following Key Requirements in both a **written application** and a **video application**. Assessment will be based on a **points system** (total 100 points).

We are looking for someone who:

1. Is a local Indigenous person – Gimuy Walubara Yidinji people are strongly encouraged to apply. (5 points)
2. Has a strong connection to and respect for Country, culture, and community. (10 points)
3. Has 3–5 years' experience working on-Country or in similar land and sea management work. (10 points)
4. Brings a positive attitude, good work ethic, and teamwork skills. (10 points)
5. Respects cultural protocols and the role of Elders. (10 points)
6. Is willing to undertake and complete training, including Certificate III in Conservation and Land Management (or similar), if not already held. (10 points)
7. Can follow instructions closely and work safely in outdoor environments. (10 points)
8. Is committed to building skills in environmental management, cultural heritage protection, and community engagement. (10 points)
9. Has or is willing to obtain a manual motor vehicle driver's licence. (5 points)
10. Demonstrates reliability, punctuality, and consistency in work habits. (10 points)
11. Shows respect and care when representing GWYEAC in the community. (10 points)



Job Benefits & Perks

- Work on-Country with Elders and community.
- Professional development opportunities and training.
- Contribution to cultural and environmental protection.
- Supportive team environment.
- Opportunities to develop new skills and qualifications.

How to Apply

1. Submit a **written application** addressing the Key Requirements.
2. Submit a **video application** (maximum 5 minutes) introducing yourself and answering the Key Requirements in your own words.
3. Applications can be submitted via email, or you can collect a paper/PDF application pack from the GWYEAC office.