



Application Guide – Gimuy Ranger Position

This guide will help you prepare both your **written** and **video** applications for the Gimuy Ranger position. Your application will be assessed on a **points system** worth a total of **100 points**.

Both a **written application** and a **video application** are required. Everything is submitted through the **Apply Now** button, but you can also request a paper/PDF version of the job advertisement and this guide from our office.

1. Written Application

Your written application must include:

1. **Covering Letter** – introduce yourself, say why you are applying, and briefly outline what makes you suitable for the role.
2. **Statement of How You Meet the Criteria** – address each Key Requirement listed below. Use examples from your work, community, or personal experience to demonstrate your skills and suitability.
3. **Resume** – list your work history, education, training, and any relevant licences or certificates.

Key Requirements – MUST be Addressed in Your Statement

Applicants must address each of the following Key Requirements in their written application.

Assessment will be based on the points shown.

We are looking for someone who:

1. **Is a local Indigenous person** — Gimuy Walubara Yidinji people are strongly encouraged to apply. *(5 points)*
2. **Has or is willing to obtain a manual driver's licence.** *(5 points)*
3. **Has a strong connection to and respect for Country, culture, and community.** *(10 points)*
4. **Has 3–5 years' experience working on Country in a similar role.** *(10 points)*
5. **Brings a positive attitude, good work ethic, and commitment to working as part of a team.** *(10 points)*
6. **Respects cultural protocols and the role of Elders in guiding Ranger work.** *(10 points)*
7. **Is willing to undertake and complete training, including Certificate III in Conservation and Land Management (or similar), if not already held.** *(10 points)*
8. **Can follow instructions closely and work safely in outdoor environments.** *(10 points)*
9. **Is committed to building skills in environmental management, cultural heritage protection, and community engagement.** *(10 points)*
10. **Demonstrates reliability, punctuality, and consistency in work habits.** *(10 points)*
11. **Shows respect and care when representing GWYEAC in the community.** *(10 points)*



Written Application Tips for Success

- **Be clear and specific** – use real examples to show how you meet each point.
- **Link your skills to the role** – explain why your experience will help you succeed as a Ranger.
- **Show cultural respect** – include ways you respect cultural protocols or work with Elders.
- **Keep your language simple and honest** – you don't need fancy words; we want to hear your voice.

2. Video Application

Your video application is your chance to **bring your personality across** and show us what you're like as a person.

Use the Apply now button on the advertisement. You don't need special equipment - a smartphone will be fine. The video should be no longer than **5 minutes**.

What to Include

In your video, you should:

1. Introduce yourself – name, community, and connection to Country.
2. Talk about why you want to be a Gimuy Ranger.
3. Choose **3–4 Key Requirements** from the list above and give short stories or examples to show how you meet them.
4. Share something about your personal values, work ethic, or what motivates you.
5. End with a short statement on why you think you'd be a great addition to the team.

Video Application Tips for Success

- **Be yourself** – speak naturally; you don't need to memorise lines.
- **Show enthusiasm** – let your interest in the role and Country come through.
- **Use examples** – short, real-life stories will make your application memorable.
- **Dress appropriately** – neat and tidy is fine.
- **Make sure we can see and hear you clearly** – check lighting and sound before recording.

3. Submitting Your Application

- **Apply online** using the **Apply Now** button in the job advertisement.
- If you need a **paper or PDF version** of the advertisement or this guide, you can collect one from our office or request it by email.
- Both **written** and **video** applications are required to be considered.